

**BOARD SKILLS MATRIX**  
**Elevate Uranium Limited (Company)**  
**Current as at 28 September 2021**

SKILL	REQUIREMENTS OVERVIEW	RATING FOR THE CURRENT BOARD – A BANTOCK, M. HILL, N. CHEN AND S MANN (LOW/MODERATE/HIGH)
<b>1. Operational Risk &amp; Compliance</b>	Identify key risks to the organisation related to each key area of operations.	High
<b>2. Legal Risk &amp; Compliance</b>	Ability to monitor risk and compliance and knowledge of legal and regulatory requirements.	High
<b>3. Financial &amp; Audit</b>	Experience in accounting and finance to analyse statements, assess financial viability, contribute to financial planning, oversee budgets and oversee funding arrangements.	High
<b>4. Strategy</b>	Ability to identify and critically assess strategic opportunities and threats to the organisation. Develop strategies in context to our policies and business objectives.	High
<b>5. Policy Development</b>	Ability to identify key issues for the organisation and develop appropriate policy parameters within which the organisation should operate.	High
<b>6. Technology</b>	Knowledge of IT governance and systems including privacy, data management and security.	Moderate
<b>7. Executive Management</b>	Experience in evaluating performance of senior management and oversee strategic human capital planning. Experience in industrial relations and organisational change management programmes.	High
<b>8. Industry Specific Skills</b>	Experience and knowledge with respect to the industry in which the Company operates.	High
<b>9. Leadership</b>	Make decisions and take necessary actions in the best interest of the organisation and represent the organisation favourably. Analyse issues and contribute at board level to solutions.	High
<b>10. Ethics and Integrity</b>	Understand role as director and continue to self-educate on legal responsibility, ability to maintain board confidentiality, declare any conflicts.	High
<b>11. Contribution</b>	Ability to constructively contribute to board discussions and communicate effectively with management and other directors.	High
<b>12. Negotiation</b>	Possess excellent negotiation skills, with the ability to drive stakeholder support for board decisions.	High
<b>13. Crisis Management</b>	Ability to constructively manage crisis, provide leadership around solutions and contribute to communications strategy with stakeholders.	High
<b>14. Diversity</b>	Adds gender, age and/or ethnic diversity to the Board. Diversity can lead to better board outcomes.	Low
<b>15. Previous Board Experience</b>	Has director experience (past or present) on other public company or private company Boards.	High
<b>16. Board Training</b>	Has completed formal training on the role and obligations of a director and on director duties including training in governance and risk.	Moderate
<b>17. Understanding of the Market</b>	Has a deep understanding of the commodity market, past and in particular the future.	High
<b>18. Jurisdictional Practices</b>	Understanding cultural, government and other stakeholder policies in jurisdictions in which the Company operates.	High